WEST VIRGINIA LEGISLATURE

2024 REGULAR SESSION

Committee Substitute

for

Senate Bill 496

By Senators Caputo, Woelfel, and Trump

[Originating in the Committee on the Judiciary;

reported February 23, 2024]

A BILL to amend the Code of West Virginia, 1931, as amended, by adding thereto a new section,
designated §5-11-21, relating to clarifying that racial discrimination includes discrimination
based on certain hair textures and hairstyles historically associated with a particular race;
and defining term.

Be it enacted by the Legislature of West Virginia:

ARTICLE11.HUMANRIGHTSCOMMISSION.§5-11-21. Racial discrimination based on certain hair textures and hairstyles; definitions.1(a) For the purposes of this article, discrimination based on race includes, but is not limited2to, discrimination based on hair textures and protective hairstyles historically associated with a3particular race.4(b) The term "protective hairstyles" includes, but is not limited to, hairstyles such as braids,

5 locks, and twists.